



Ontario Institute for Cancer Research

Board Director(s)

The [Ontario Institute for Cancer Research \(OICR\)](#) is a collaborative research institute, conducting and facilitating high-impact translational cancer research. Funded by the Government of Ontario, OICR helps accelerate the development of discoveries for patients around the world while maximizing the economic benefit of this research for the people of Ontario. In collaboration with partners in healthcare, research, government, and the private sector, the Institute conducts cross-disciplinary cancer research and enables collaboration in Ontario and worldwide by building co-operative networks, securely sharing data, and making tools and resources available to the research community. OICR is firmly committed to fostering a climate of [equity, diversity, inclusion, and accessibility](#) in all its endeavors, believing this is central to—and mutually supportive of—their research excellence mandate.

It is within this culture of respect and support for diversity that OICR is looking to recruit a dynamic leader to sit on [OICR's voluntary Board](#) and ultimately chair the Audit Finance and Risk Committee. The priorities of the Board are to provide oversight of the implementation of the Institute's [strategic plan](#); to ensure succession planning for the renewal of the Board, the Scientific Advisory Board, and OICR's executive team; to oversee financial performance and risk management; and to assess the performance of the organization. While OICR is seeking to recruit one individual, this role may be split into two co-Chair roles, one overseeing audit and finance functions, and the other overseeing enterprise risk management (ERM). It is anticipated that the candidate(s) would join the Board in September 2022.

The ideal candidate(s) for the Board will be a bold and dynamic leader who will bring to the role their **expertise in accounting/finance and ERM, including information technology/cybersecurity**. Candidates should uphold OICR's core values of excellence, innovation, collaboration, impact, responsibility, and community. The ideal candidate will be an effective communicator and team player who is committed to continuous learning. **Knowledge of cancer research and/or the Ontario cancer research ecosystem—as well as experience with publicly funded organizations and charities—would be considered assets.**

Board members normally take on a three-year term (to a maximum of two), with board meetings being held quarterly either in Toronto or virtually. Each Board member is expected to serve on at least one Board subcommittee, subcommittee meetings being held quarterly, or as required. The incumbent(s) will be compensated for any costs associated with travelling to these meetings in alignment with OICR's Travel, Meal and Hospitality Expense policy.

OICR is committed to fostering a climate of equity, diversity, inclusion, and accessibility. This commitment is central to, and mutually supportive of, our research excellence mandate. We welcome and respect the diversity of all members of our community and we support an inclusive culture for all. We welcome all applicants, and encourage applications from racialized persons, Indigenous Peoples, women, persons with disabilities, LGBTQ2S persons, and others who may contribute to furthering a diversity of ideas within our community. OICR is committed to fair assessment of a candidate's abilities, and consideration for diversity of thought, method, and experience. Providing an accessible workplace and recruitment process is important to us, as described in our Accessibility Plan (<https://oicr.on.ca/accessibility/>).

In accordance with the *Accessibility for Ontarians with Disabilities Act (AODA)*, accommodation will be provided throughout the recruitment process to applicants with disabilities. Should you require accommodation during any stage in the recruitment process, please let us know.

Ontario Institute for Cancer Research (OICR) is partnering with BIPOC Executive Search to ensure an applicant list which includes representation from Black, Indigenous, and People of Colour. Interested applicants can send their resume to Urmilla Khan by e-mailing ukhan@bipocsearch.com.

We respect your privacy as well as your personal information. Any materials received will be kept secure, and will be managed in accordance with the Personal Information Protection and Electronic Documents Act ("PIPEDA") of Canada. For more information about our Privacy Policy, please visit our website. By providing us with application information (resume, letter, bio, self-identification, etc.) or access to other background information including references (written and/or verbal), you agree that these items were supplied by your consent for the purposes of the hiring process.